

Al Youngs
5552 West Lakeridge Road
Lakewood, CO 80227

April 1– April 30, 2021

Invoice No. 23

Member of Federal Monitor Team

Reviewed and responded to emails and conference calls for the month of April:

From Members of the Monitor Team	5.0 Hours
Internal Monitor Team meetings	4.0 Hours
Scheduled meeting with PRPB	4.0 Hours
Meeting and phone calls with Monitor and Deputy Monitor	3.0 Hours

Reviewed Virgin Islands Police Department quarterly report reference their Consent Decree in the Virgin Islands.	2.0 Hours
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During site visit to Puerto Rico:

Met with Major General Juan J. Reyes of the PR National Guard at National Guard Headquarters.	
Met with Reform Unit, Police Headquarters.	
Conducted site visit to San Juan Centro Mando.	
Conducted site visit to FIU (HQ).	
Met with Members of the Recruitment Division, Reform Unit and Training Academy.	
Helped write report reference site visit of Carolina Area Command re: Kronos System.	
Met with representative from the Asian Community, Stephen Leung.	
Met with representative from Alianza Por La Paz Social (ALAPAS).	
Visited PRPB Police Academy.	23.0 Hours

Obtained IACP information involving <i>Pathways Toward Collective Healing: Law Enforcement and the Communities They Serve</i> for Denise and Merangelie Serrano.	2.0 Hours
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Reviewed comments by PRPB on CMR-3 regarding Supervision.	2.0 Hours
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Reviewed and verified sample list of recruits in classes 229, 230 and 231 for CMR-4, which were received from Recruitment Division.	2.0 Hours
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Reviewed information reference Kronos system.	1.0 Hour
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Reviewed comments by PRPB on CMR-3 regarding Supervision and Recruitment.	2.0 Hours
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Reviewed the following policy submitted by PRPB:

Amendment to General Order Chapter 300, Section 305, titled, "Transfer Transactions of the Range System."	2.0 Hours
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Reviewed sample list of transferred and retired personnel submitted by PRPB for the month of March and submitted by PRPB. 2.0 Hours

Reviewed the following documents received from the Recruitment Division and Human Resources on March Puerto Rico site visit:

GO 300-301-Recruitment

Regulation 9050-Recruitment

PPR-501.1 Application for Research Candidate for Employment

PPR-501.2 Job Application

PPR-501.3 Size and Application for Aspiring Cadet Entry Exam

PPR-501.4 Aspiring Cadet Orientation

PPR-501.5 Appointment Assessment and Certification

GO 801-Recruitment

Reviewed Strategic Plan submitted by Recruitment Division.

Reviewed copy of the flowchart illustrating the polygraph and the new procedure involving the use of the polygraph during COVID-19. 3.0 Hours

Reviewed Paragraphs 135 through 158 for CMR-4 and prepared questions for May on-site visit in regard to close and effective supervision and transfer of personnel. 3.0 Hours

Discussed random samples in Methodology of Supervision, Management and Recruitment with David Levy. 1.0 Hour

TOTAL HOURS: 61

Billable Hours: 61 Hours at a Rate of \$150.00 Per Hour = \$9,150.00

Total: \$9,150.00

TOTAL WAGES AND EXPENSE REIMBURSEMENT \$9,150.00

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Member of the Federal Monitor Team. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.


Signature

4/30/2021
Date